

## Information upcoming

# Collective bargaining agreement

Hotell- och restaurangfacket (Swedish Hotel- and restaurant worker's trade union)  
Number 3, 2017-03-03

### ” Strong disagreements”

**The negotiations with the employers, concerning the collective agreement, is currently ongoing. We as a trade union organisation, meet with the employer's association several times a week to discuss issues concerning the hotel- and restaurant industry. The negotiating climate is good, even though there are strong disagreements between the participating parties.**

During the latest meetings, the Hotel- and restaurant worker's trade union (HRF) and the employer's association Visita have discussed issues such as working hours, schedules and the problems concerning hotel housekeepers. Per Persson is the Negotiating Secretary of HRF and he is participating during all negotiations.

– We, HRF, and the employer's association Visita are talking in a constructive manner. At the same time both parties stands firm on what the collective agreement should include. There are some strong disagreements, says Per Persson.

HRF wants security – Visita wants flexibility

– The employers want more flexibility while we as a trade union wants to see increased security. We know that the sector of hotels- and restaurants is doing economic gains, while Visita argues the opposite. The negotiations are rough, but the negotiating climate is good, says Per Persson.



**HOTELL- OCH RESTAURANGFACKET**

*We now find ourselves in wage negotiations. The 31<sup>st</sup> of March, at the latest, HRF and the employers' association VISITA need to come to an agreement concerning a new collective agreement. Join HRF, if you are not already a member. The more we are together, the stronger we become in the negotiations! You can become a member at [www.hrf.net](http://www.hrf.net)*