

Information upcoming

Collective bargaining agreement

Hotell- och restaurangfacket (Swedish Hotel- and Restaurant worker's trade union)
Number 5, 2017-03-29

Intense negotiations

Right now, intense collective bargaining negotiations between us (HRF) and the employers are ongoing. The current collective bargaining agreement expires on Friday, March 31. HRF work hard to make the new collective agreements as good as possible for you as an employee.

We have not yet reached an agreement with employers on a new collective agreement. The negotiations are intensively ongoing. For the renewed collective agreement HRF demands security and transparency for employees. Good practices shall apply at our workplaces!

Employers would rather have more control and limit the ability of workers. Employers also want more flexibility in scheduling and appointments.

Employers dodge problems

Employers dodge the problems that exists in the industry. To make our industry better we need security and transparency for you as an employee – we will not reach that through flexibility and denial!

HRF does not think it is fair that you as an employee should feel insecure

Here are some of the requirements HRF demands to provide security:

- Implement the provisions of the agreement governing the grading of working hours (slicing).
- Better opportunity to combine work and family life - all working hours shall be scheduled within the calculation period.
- Stop cheating with agreement pension: pension paid by the employer shall be reported on the pay slip.
- Salary increases of 700 SEK per month per full-time employee.

Read more about the collective bargaining and HRF:s demands for the upcoming Collective agreement at www.hrf.net



HOTELL- OCH RESTAURANGFACKET

We now find ourselves in wage negotiations. The 31st of March, at the latest, HRF and the employers' association VISITA need to come to an agreement concerning a new collective agreement. Join HRF, if you are not already a member. The more we are together, the stronger we become in the negotiations! You can become a member at www.hrf.net