



Information upcoming

Collective bargaining agreement

Hotell- och restaurangfacket
Number 1, 2017-02-07

We have now started the negotiations with the employers, concerning the collective agreement, regarding what salaries and terms will be valid in our line of business! These are some of the contract requirements that the members of HRF have produced for the wage negotiations of 2017.

- A pay raise of 700 kronor per full time employee a month.
- Professional experience and more than five years employment in the same company, should produce a better wage development with the help of a suggestion of extra pay increases (additional pro raises).
- The biggest part of the pay raise should be distributed generally.
- General temporary employment should be used restrictively and only with objective causes.
- Permanent employment should be the main rule and full time employment a right.
- Insert regulations in the agreement that regulates slicing of working hours.
- Better possibilities to combine work- and family life – all working hours should be scheduled within the calculation period.
- Stop the cheating of the retirement: paid pension should be presented in the paychecks.
- Strengthen the demands of negotiation regarding the hotel cleaners working organization.
- HRF wants an agreement of 12 months.



HOTELL- OCH RESTAURANGFACKET

We now find ourselves in wage negotiations. The 31st of March, at the latest, HRF and the employers' organization VISITA need to come to an agreement concerning a new collective agreement. Join HRF, if you're not already a member. The more we are, the stronger we become in the negotiations! You can become a member at www.hrf.net.



Information upcoming

Collective bargaining agreement

Hotell- och restaurangfacket
Number 2, 2017-02-16

The negotiations concerning the new collective agreement has started. We, at HRF, have submitted our contract requirements to the employers' organization Visita – and have also received theirs.

We want different things...

HRF wants:

- A pay raise of 700 kronor per full time employee a month.
- An additional pro raise for people with education and experience within their profession.
- Employees to receive their schedule for the whole calculation period.
- Permanent employment to be the main rule.
- Full time employment to be a right.

Visita wants:

- Individual salaries and no low wages.
- To keep the minimum wage down.
- Schedules to be able to be changed within a weeks' notice.
- More flexibility.
- When employees terminate their employment, the employer should be able to decrease the amount of hours in their schedule and make a deduction of their final salary.



HOTELL- OCH RESTAURANGFACKET

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