



AVTALSNYTT

Hotell- och restaurangfacket
Nummer 8, 2017-04-07

Strike Notice!

What is applicable?

Despite that the collective agreement has been terminated from April 12 the conditions of the collective agreement on wage and other terms still applies to the staff and we all continue to work as usual, according to ours scheduled.

The workplaces affected by the strike notice are well informed and prepared.

No-one, member of HRF, member of another trade union or not a member of any trade union, is allowed to perform tasks that is part of the strike at the affected workplaces, if the strike breaks out at April 19.

No-one needs to tell their employer or boss that they are a member or not a member of HRF or any other trade union, no matter their reason for asking you.

In Sweden, we have freedom of association!

If the employer persists or if you feel uncomfortable in any way, please contact your local representative or department.

What happens now?

We are organising members and recruiting new members – if new members are signed in as a member and pay the member fee before the strike breaks out, they will get full reimbursement for the conflict. If you try to become a member after April 18, it will be too late to receive reimbursement!

What happens if there is a conflict?

If we, HRF and the employer association Visita, have not agreed on a new collective agreement during the time of notice period, the strike will break out on April 19 at 06.00 am.

For those of you who work in a workplace that is **not** affected by the notice, it means that you are working as usual, according to your schedule.

Even if you and your workplace is not part of the strike, You are important.

Please contact your local department about how you can become more involved.

We have much support and solidarity from all trade union affiliated to LO (The Swedish federation for trade unions). You can find their support at their webpages and in social media, please share!



HOTELL- OCH RESTAURANGFACKET

We are currently negotiating for a new collective bargaining agreement. Join HRF if you are not a member. The more members we are, the stronger our demands are! You can join us at www.hrf.net.



We are preparing to fight!

The more members we are– the better contract we can demand, recruit your colleagues who are still not a member of HRF!

Read more: www.hrf.net



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